

Unit Title: Reflect on and Develop your Practice	
Level:	Three
Credit Value:	4
GLH:	30
OCNLR Unit Code:	PA1/3/LQ/077
Ofqual Unit Reference Number:	L/508/4018

*This unit has 5 learning outcomes*

LEARNING OUTCOMES	ASSESSMENT CRITERIA
<b>The learner will:</b>	<b>The learner can:</b>
1. Identify the competence requirements of the job role.	1.1. Identify what is required for competent, effective and safe practice. 1.2. Provide active support for individuals and key people.
2. Reflect on own performance.	2.1. Regularly review performance in the job role. 2.2. Use constructive feedback from individuals to develop practice. 2.3. Identify supervision and support required.
3. Implement a plan to improve performance.	3.1. Identify any actions needed to improve practice. 3.2. Prioritise aspects of practice that need to be enhanced. 3.3. Prepare SMART objectives using available resources. 3.4. Utilise development opportunities.
4. Evaluate the effectiveness of the development plan.	4.1. Reflect on practice following implementation of the plan. 4.2. Demonstrate improvement in practice. 4.3. Regularly review the impact of the plan on working practice. 4.4. Implement identified development opportunities.

5. Comply with current legislation, policy, good practice, organisational and professional codes of practice and ethical standards.

5.1. Work in accordance with the standard operating procedures (SOPs) at all times.

5.2. Demonstrate compliance with legal, professional and organisational requirements, guidelines and confidentiality at all times.

5.3. Keep up to date records of your personal and professional development.

## Assessment

The grid below gives details of the assessment activities to be used with the unit attached. Please refer to the OCN London Assessment Definitions document for definitions of each activity and the expectations for assessment practice and evidence for verification.

**P = Prescribed** This assessment method *must* be used to assess all or part of the unit.

**O = Optional** This assessment method *could* be used to assess all or part of the unit.

Case Study		Project	
Written question & answer/test/exam	O	Role play/simulation	
Essay	O	Practical demonstration	P
Report		Group discussion	
Oral question and answer	O	Performance/exhibition	
Written description	O	Production of artefact	
Reflective log/diary	O	Practice file	